

**Rocky Mountain Restoration Initiative (RMRI)**  
**June 28, 2022, 2:00 PM - 4:00 PM**  
**RMRI Workforce Capacity Subcommittee**  
**Meeting Summary – FINAL**

RMRI WORKFORCE CAPACITY SUBCOMMITTEE	
ATTENDANCE: Samantha Albert, Kate McIntire, Molly Pitts, Tim Reader, Scott Segerstrom, Nathan Van Schaik	
ACTION ITEMS	
<b>Subcommittee Members</b>	Send any good examples of career brochures to Nathan Van Schaik and Molly Pitts.
<b>Samantha Albert</b>	<ul style="list-style-type: none"> <li>• Reach out to Angela Boag to explore having Molly Pitts and Tim Reader present at a full Colorado Forest Health Council meeting about workforce capacity issues.</li> <li>• Send information on the outdoor recreation economy and workforce from the 2019 CPW report to Nathan Van Schaik.</li> </ul>
<b>Molly Pitts</b>	Update the Subcommittee on her conversations with the USFS about recreation workforce capacity issues.
<b>Nathan Van Schaik</b>	<ul style="list-style-type: none"> <li>• Reach out to Patt Dorsey to invite Samantha Albert to a Social License Subcommittee meeting to discuss building social license for fire mitigation efforts through the lens of healthy and sustainable recreation.</li> <li>• Continue developing forest industry career opportunity brochures with support from Molly Pitts.</li> </ul>
<b>Scott Segerstrom</b>	Send the work plan for the Colorado Climate Corps to Molly Pitts.
MEETING SUMMARY	
DISCUSSION TOPIC: Action Item Updates	
<b>Discussion Points:</b> <ul style="list-style-type: none"> <li>• Molly Pitts, Colorado Timber Industry Association (CTIA), and Tim Reader, Colorado State Forest Service (CSFS), presented to a Colorado Forest Health Council committee on workforce issues. They may present at a full Colorado Forest Health Council meeting in the future.</li> <li>• Heather Houk continues to explore options for a forest industry program at Pueblo Community College – Bayfield. Dr. Kurt Mackes, Colorado State University, is developing an outline for possible curriculum topics. The Workforce Capacity Subcommittee could help review that curriculum at a future meeting.</li> <li>• Molly Pitts is working with Nick Olson, Southwest Conservation Corps, to send out a survey to determine how to best get information to youth corps members on industry jobs.</li> <li>• Nathan Van Schaik, US Forest Service (USFS), and Molly Pitts are working on developing brochures</li> </ul>	<b>Decision/Action Items:</b> <ul style="list-style-type: none"> <li>• <b>Samantha Albert:</b> Reach out to Angela Boag to explore having Molly Pitts and Tim Reader present at a full Colorado Forest Health Council meeting about workforce capacity issues.</li> </ul>

<p>on the forest industry. If any subcommittee members come across good examples of career brochures, they should send them to Nathan Van Schaik and Molly Pitts. The purpose of the brochures is to distribute them at career fairs, such as CSU’s natural resources career fair. The brochures could also be distributed to military recruiters, headhunters, and workforce development centers. The USFS is also hiring a recruiter for Region 2. The Subcommittee will discuss the logistics (e.g., printing costs) and strategy for distributing a brochure once it is ready.</p>	
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<p><b>Discussion Topic: Partner Updates</b></p>	
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<p><b>Discussion Points:</b></p> <ul style="list-style-type: none"> <li>• The Colorado Youth Corps Association (CYCA) received \$1.7 million from the American Rescue Plan to launch the Colorado Climate Corps. AmeriCorps national has recently announced that they provide funding to the Colorado Climate Corps as part of their regular budget for three years, starting in 2023.</li> <li>• The CYCA has had challenges filling open corps positions. The youth conservation corps have a particular challenge competing with jobs that provide a better wage.</li> </ul>	<p><b>Decision/Action Items:</b></p> <ul style="list-style-type: none"> <li>• <b>Scott Segerstrom:</b> Send the work plan for the Colorado Climate Corps to Molly Pitts.</li> </ul>
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<p><b>Discussion Topic: 2022 Workforce Capacity Subcommittee Work Plan</b></p>	
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<p><b>Discussion Points:</b></p> <ul style="list-style-type: none"> <li>• Nathan Van Schaik updated the 2022 Work Plan for the Workforce Capacity Subcommittee based on their discussion at the last meeting. The work plan identifies three high-level strategies: grow the industry, target education, and support recreation.</li> <li>• One of the 2022 work plan items is to schedule a time for Molly Pitts and Tim Reader to present to the Colorado Forest Health Council on workforce capacity issues.</li> <li>• Using the work plan, Nathan Van Schaik will monitor Workforce Capacity Subcommittee accomplishments and actions. The work plan can also help provide updates and information to new subcommittee members and supervisory staff.</li> <li>• One strategy that the Workforce Capacity Subcommittee has not addressed is supporting recreation. Molly Pitts has contacted someone at the USFS Region 2 office to better understand workforce capacity issues for recreation. Potential speakers on this topic at future meetings include</li> </ul>	<p><b>Decision/Action Items:</b></p> <ul style="list-style-type: none"> <li>• <b>Samantha Albert:</b> Reach out to Angela Boag to explore having Molly Pitts and Tim Reader present at a full Colorado Forest Health Council meeting about workforce capacity issues.</li> <li>• <b>Molly Pitts:</b> Update the Subcommittee on her conversations with the USFS about recreation workforce capacity issues.</li> <li>• <b>Samantha Albert:</b> Send information on the outdoor recreation economy and workforce from the 2019 CPW report to Nathan Van Schaik.</li> <li>• <b>Nathan Van Schaik:</b> Reach out to Patt Dorsey to invite Samantha Albert to a Social License Subcommittee meeting to discuss building social license for fire mitigation efforts through the lens</li> </ul>
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<p>Tom Metsa and Fletcher Jacobs from Colorado Parks and Wildlife (CPW).</p> <ul style="list-style-type: none"> <li>• Trail building companies often come to the youth conservation corps for prospective employees. Some youth conservation corps members work for trail crews, but the CYCA is unsure how many members work for trail crews after leaving the program.</li> <li>• Every five years, CPW publishes data on the state's gross domestic product from outdoor recreation. This data may provide some insight into the recreation workforce.</li> <li>• There may be an opportunity to increase social license for active forest management by sharing how forest management helps support healthy and sustainable recreation.</li> <li>• On a recent RMRI cross-landscape call, landscape partners discussed the need for a wildlife/recreation specialist to help work across wildlife and recreation issues.</li> </ul>	<p>of healthy and sustainable recreation.</p>
<p><b>Next Steps</b></p>	
<ul style="list-style-type: none"> <li>• Samuel Wallace will send out a Doodle to schedule the next Workforce Capacity Subcommittee meeting in late July. The agenda for the next meeting is: <ul style="list-style-type: none"> <li>○ Speakers from CalFire will present their work and grant programs to improve workforce capacity in California</li> <li>○ Review of a draft survey for youth corps members</li> </ul> </li> </ul>	